

Magistrates' Court of Victoria - List of External Mediators

Where the parties cannot agree on a mediator, the Magistrates' Court will select a mediator from this list and appoint the day of mediation. Mediation fees will apply.

Information about the mediators

Mediators are listed alphabetically and each mediator has been approved for inclusion on the Court' list based on their stated experience and expertise.

Preferred areas of practice may be wider than as stated in the list and further enquiries may be made with the mediator directly.

Regions provided are relevant for mediations to be conducted in person; mediations are frequently conducted online and thus mediators may be selected across all regions.

[A](#) [B](#) [C](#) [D](#) [E](#) [F](#) [G](#) [H](#) [I](#) [J](#) [K](#) [L](#) [M](#) [N](#) [O](#) [P](#) [Q](#) [R](#) [S](#) [T](#) [U](#) [W](#) [Z](#)

Surname	First name	Email	Phone	Region	Other languages	Preferred practices
A						
Adams	Sarah	sarah@adamsadr.com.au	0429 858 745	Melbourne Barwon		Property Disputes Debt and Contractual Disputes Damages and Negligence
Ainsworth	Nussen	nussen@vicbar.com.au	0430 001 089	All		Employment and WorkCover Vehicle Disputes Damages and Negligence

Surname	First name	Email	Phone	Region	Other languages	Preferred practices
Alter	Marcel	marcel@alteredresolutions.com.au	03 9824 6661	Melbourne	Polish	Property Disputes Debt and Contractual Disputes Federal Jurisdiction
Andreou	Nicholas	andreou@vicbar.com.au	03 9225 6925	All	Greek	Property Disputes Debt and Contractual Disputes Federal Jurisdiction
Aufgang	Susan	saufgang@vicbar.com.au	0418 180 408	Melbourne		Property Disputes Federal Jurisdiction Vehicle Disputes
B						
Balaskas	Athanasia	ath@dignityedr.com.au	03 7031 4460	Melbourne Barwon	Greek	Property Disputes Debt and Contractual Disputes Federal Jurisdiction
Barker	Marianne	mariannebarker@vicbar.com.au	03 9225 7639	Melbourne	French	Debt and Contractual Disputes Federal Jurisdiction
Barr	Brad	bradbarr@vicbar.com.au	03 9225 7215	All		Debt and Contractual Disputes Damages and Negligence Property Disputes
Barton	Philip	pbarton@vicbar.com.au	03 9225 8777	Melbourne		Property Disputes Debt and Contractual Disputes Damages and Negligence
Bartzis	Angelo	abartzis@vicbar.com.au	0405 045 414	Melbourne	Modern Greek	Federal Jurisdiction Vehicle Disputes Property Disputes
Baume	Pierre	pbaume@vicbar.com.au	03 9225 6888	Melbourne Loddon Mallee Hume Gippsland		Property Disputes Debt and Contractual Disputes Damages and Negligence

Surname	First name	Email	Phone	Region	Other languages	Preferred practices
Bender	Dr. Philip	pbender@vicbar.com.au	03 9225 8444	Melbourne		Property Disputes Debt and Contractual Disputes Federal Jurisdiction
Ben-Simon	Carmella	cbs@vicbar.com.au	03 9225 7777			
Berger	Barry	barry@dignityedr.com.au	03 7031 4460	Melbourne Barwon	French	Property Disputes Debt and Contractual Disputes Federal Jurisdiction
Berger	Leon	leon@dignityedr.com.au	03 7031 4460	Melbourne Barwon		Property Disputes Debt and Contractual Disputes Federal Jurisdiction
Biviano	Michael	michael.biviano@vicbar.com.au	03 9225 8156	Melbourne Gippsland Hume		Property Disputes Debt and Contractual Disputes Federal Jurisdiction
Bourke	Damian	Damian@Bourkemediation.com.au	0409 987 829	Melbourne Barwon		Property Disputes Debt and Contractual Disputes Damages and Negligence
Bowyer	Geoff	geoff@cmvictoria.com.au	0418 570 284	Grampians Hume Loddon Mallee		Property Disputes Federal Jurisdiction Debt and Contractual Disputes
Braun	Ingrid	Ingrid.braun@vicbar.com.au	03 9225 7333			
Brett	David	contact@dbdr.com.au	0412 513 333			
Burns	Gavan	gjburns@vicbar.com.au	03 9225 8100			
Burton	Danny	burtonads@gmail.com	0409 261 536	Barwon Melbourne		Debt and Contractual Disputes
Button	Michelle	michelle.button@vicbar.com.au	03 9225 7777	All		Property Disputes Debt and Contractual Disputes Vehicle Disputes

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C						
Cafari	Domenic	cafari@vicbar.com.au	03 9225 8160	Melbourne	Italian	Property Disputes Debt and Contractual Disputes Federal Jurisdiction
Caillard	Peter	pcaillard@vicbar.com.au	03 9225 6297	Melbourne		Property Disputes Debt and Contractual Disputes Federal Jurisdiction
Campbell	Alexander	campbell@vicbar.com.au	03 9225 7290	Melbourne		Debt and Contractual Disputes Damages and Negligence Federal Jurisdiction
Ciach	Giuseppina	jociach@bigpond.com	0408 526 624			
Cipriano	Samantha	samanthacipriano@vicbar.com.au	03 9225 8817	Melbourne Barwon Hume	Italian	Property Disputes Debt and Contractual Disputes Federal Jurisdiction
Colman	David	davidcolman@vicbar.com.au	0413 385 555	Melbourne		Vehicle Disputes Property Disputes Debt and Contractual Disputes Damages and Negligence
Condliffe	Peter	pc@vicbar.com.au	03 9225 6888	Melbourne Barwon Grampians Loddon Mallee		Vehicle Disputes Employment and WorkCover Federal Jurisdiction
Corbett	Jarrod	jcorbett@vicbar.com.au	0401 335 216	All		Debt and Contractual Disputes Damages and Negligence
Craig	Adam	adam.craig@vicbar.com.au	0438 190 778	All		Property Disputes Debt and Contractual Disputes Damages and Negligence
Crittenden	Alissa	alissa.crittenden@vicbar.com.au	0431 951 862	Melbourne		Debt and Contractual Disputes Federal Jurisdiction Damages and Negligence

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Cromb	Scott	scott.cromb@vicbar.com.au	(03) 9225 7072	Melbourne		Debt and Contractual Disputes Property Disputes Federal Jurisdiction
D						
Davidson	Nicole	nicole@nicoledavidsonnegotiation.com.au	0403 523 700	All		Federal Jurisdiction Debt and Contractual Disputes Damages and Negligence
Davis	Lucy	lucydavis@vicbar.com.au	0417 135 161	All		Debt and Contractual Disputes Federal Jurisdiction Damages and Negligence
Duggan	Paul	paulduggan@vicbar.com.au	03 9225 6840	Melbourne		Property Disputes Debt and Contractual Disputes Damages and Negligence
E						
Esnault	Michel	michel.esnault@consensuslegal.com.au	0403 339 747	All		Vehicle Disputes Federal Jurisdiction Property Disputes
F						
Falduti	Francesca	francesca@faldutimediations.com.au	0431 287 717	All		All
Ferrari	Darren	darrenferrari@vicbar.com.au	0412 124 076	Melbourne		Employment and WorkCover Federal Jurisdiction Damages and Negligence
Fleming	Tasman	fleming@vicbar.com.au	03 9225 7333	All		Property Disputes Debt and Contractual Disputes
Fogarty	Alex	alexfogarty@vicbar.com.au	0438 332 284	All		Debt and Contractual Disputes Federal Jurisdiction Damages and Negligence
Ford	Andrew	achieve_mediation@bigpond.com	0409 337 271	All		Damages and Negligence Employment and WorkCover Vehicle Disputes

Surname	First name	Email	Phone	Region	Other languages	Preferred practices
Freeman	Sheila	disputemediationaustralia@outlook.com	0418 542 621			
Fuller	Simon	fuller@vicbar.com.au	0408 568 453	Melbourne		Property Disputes Debt and Contractual Disputes Damages and Negligence Federal Jurisdiction
G						
Gatford	Susan	susangatford@vicbar.com.au	03 9225 7556	All		Property Disputes Debt and Contractual Disputes
Giampiccolo	Jessica	info@jmlgadvisory.com.au	0405 153 082	Melbourne Barwon		Debt and Contractual Disputes Damages and Negligence
Gillies	Bill	bill.gillies@vicbar.com.au	03 9225 8292	All		Property Disputes Debt and Contractual Disputes Federal Jurisdiction
Glavas	Robert	robert.glavas@vicbar.com.au	03 9225 6085	Melbourne		Debt and Contractual Disputes
Goldstein	Robert	rgoldstein@rgmediation.com.au	0423 384 823	All	Afrikaans	Property Disputes Debt and Contractual Disputes Damages and Negligence
Goodwin	Dr David	goodwindavid011@gmail.com	03 9225 6777			
Gorton	Timothy	timothygorton@vicbar.com.au	03 9225 6906	Melbourne		Debt and Contractual Disputes Damages and Negligence
Greenberger	Ralph	greenberger@vicbar.com.au	0418 560 834	Melbourne		Vehicle Disputes Federal Jurisdiction Debt and Contractual Disputes
Gunn	William	william@vicsolve.com.au	0435 007 422	Melbourne		Debt and Contractual Disputes Federal Jurisdiction Employment and WorkCover
H						
Hall	John	johnhall@vicbar.com.au	0429 313 211	All		Debt and Contractual Disputes Damages and Negligence Property Disputes Incorporated Associations

Surname	First name	Email	Phone	Region	Other languages	Preferred practices
Hannon	Lisa	lhannon@vicbar.com.au	03 9225 8459			
Harris	Richard	camelot@vicbar.com.au	03 9225 6876	Melbourne Barwon		Property Disputes Debt and Contractual Disputes Damages and Negligence
Hassan	Haroon	haroon.hassan@vicbar.com.au	03 9225 8558	Melbourne		Federal Jurisdiction Debt and Contractual Disputes Damages and Negligence
Hassan	Nawaar	n@nhassan.com	03 9225 7777	Melbourne	Arabic French	Debt and Contractual Disputes Damages and Negligence Vehicle Disputes
Hatch	Mary Louise	marylouise@spectrumlawandmediations.com.au	0425 725 224	All		Federal Jurisdiction Damages and Negligence Debt and Contractual Disputes
Hebblewhite	Mark	hebblewhite@vicbar.com.au	0412 254 737			
Hikri	Danielle	info@dhlegal.com.au	0412 499 927	All		Debt and Contractual Disputes Damages and Negligence Federal Jurisdiction
Hill	Alicia	ahill@sladen.com.au	0484 313 865	All		Debt and Contractual Disputes Federal Jurisdiction Damages and Negligence
Horan	Tony	tonyhoran@vicbar.com.au	0411 263 378	Melbourne		Property Disputes Debt and Contractual Disputes Damages and Negligence
I						
Indovino	Patrick	patindo@vicbar.com.au	03 9225 7777			
J						
Jade	Daniel	daniel.jade@midwinters.com.au	0480 269 104	Melbourne Barwon Gippsland		Property Disputes Vehicle Disputes Debt and Contractual Disputes

Surname	First name	Email	Phone	Region	Other languages	Preferred practices
Jovica	Danny	danny@mediator.life	0451 774 766	All		Property Disputes Debt and Contractual Disputes Damages and Negligence Employment and WorkCover
Jreissati	Samantha	sam.jreissati@outlook.com	0412 225 500	Melbourne		Debt and Contractual Disputes Damages and Negligence
Jurica	Stephen	jurica@vicbar.com.au	03 9225 8543			
K						
Kaplan	Jonathan	legalandmediation@kaplanlaw.com.au	03 8686 9197	All	Afrikaans	Property Disputes Federal Jurisdiction Vehicle Disputes
Karabardak	Erkan (Eric)	eric@brixtonlegal.com.au	0477 121 889	Melbourne	Turkish	Debt and Contractual Disputes
Karabidian	Sandra	skarabidian@vicbar.com.au	03 9225 6493	Melbourne		Debt and Contractual Disputes
Karnis	Panayiota (Pat)	pkarnis@vicbar.com.au	03 9225 7777			
Katona	David	david@katona.com.au	0422 224 554	All		Debt and Contractual Disputes Incorporated Associations
Katotas	Viola	viola@vicbar.com.au	0412 701 843			
Kim	David	dkim@vicbar.com.au	03 9225 6802	All	Korean	Federal Jurisdiction Debt and Contractual Disputes Vehicle Disputes
Kinda	Aimee	a.kinda@vicbar.com.au	03 9225 7222	Melbourne		Debt and Contractual Disputes
Kistler	Peter	pkistler@vicbar.com.au	0407 520 820	Melbourne Gippsland		Debt and Contractual Disputes Federal Jurisdiction Property Disputes
Klotz	Anthony	aklotz@vicbar.com.au	0412 699 773	All		Property Disputes Debt and Contractual Disputes Federal Jurisdiction
Korman	Jonathan	jkorman@vicbar.com.au	03 9225 7935	Melbourne		Property Disputes Debt and Contractual Disputes Federal Jurisdiction

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Kruger	Pieter	pkruger@dvrlawyers.com.au	0423 688 191	Hume	Afrikaans	Property Disputes Debt and Contractual Disputes Damages and Negligence
Kyle	Aaron	aaron@questassociates.com.au	0422 586 600	All		Property Disputes Federal Jurisdiction Debt and Contractual Disputes
L						
Le Faucheur	Karen	klefaucheur@vicbar.com.au	0422 006 714	Melbourne Barwon	Maltese	Debt and Contractual Disputes Damages and Negligence
Lesage	Oliver	oliver.lesage@vicbar.com.au	03 9225 7222	Melbourne	French	Employment and WorkCover Damages and Negligence Vehicle Disputes
Leung	John	leung@vicbar.com.au	03 9225 7763	All	French	Property Disputes Debt and Contractual Disputes Vehicle Disputes
Li	Kevin	kevin.li@vicbar.com.au	0491 722 652	Melbourne	Cantonese (Yue Dialect)	Debt and Contractual Disputes Damages and Negligence
Lithgow	Peter	plithgow@vicbar.com.au	03 9225 7888	All		Debt and Contractual Disputes Damages and Negligence Vehicle Disputes
Little	Angela	angela@accreditedmediationservices.com.au	0447 264 352	All		Debt and Contractual Disputes Federal Jurisdiction Employment and WorkCover
Lye	Yvonne	yvonne.lye@jjlegal.com.au	0430 483 979	Melbourne		Property Disputes Debt and Contractual Disputes Federal Jurisdiction Employment and WorkCover
Lye, OAM, KC	William	wemlye@vicbar.com.au	03 9225 8427			
M						
Macrae	Allan	allanmacrae@macraemediation.com	0409 024 199	All		Damages and Negligence

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Manly	Declan	dmanly@vicbar.com.au	0421 613 238	All		Property Disputes Debt and Contractual Disputes Damages and Negligence
Marengo	Elle	marengorobertsonsmith@gmail.com	0410 517 830	Melbourne		Federal Jurisdiction Debt and Contractual Disputes Property Disputes
Martin	Louise	Louisejmartin@vicbar.com.au	03 9225 7840	All		Employment and WorkCover Federal Jurisdiction Debt and Contractual Disputes
Martin	Shanta	shanta.martin@vicbar.com.au	03 9225 7065	Melbourne		Federal Jurisdiction Debt and Contractual Disputes Damages and Negligence
McDermott	Paul	pwmcd@vicbar.com.au	0438 087 628			
McGirr	Adrian	mcgirrmediation@gmail.com	0413 318 697	Melbourne Barwon Grampians Hume Loddon Mallee		Debt and Contractual Disputes Employment and WorkCover Property Disputes
McIntyre	James	james.mcintyre@vicbar.com.au	0407 892 232	All		Property Disputes Debt and Contractual Disputes Federal Jurisdiction Employment and WorkCover Damages and Negligence Vehicle Disputes
McKillop	Mark	mark.mckillop@vicbar.com.au	03 9225 7592	All		Property Disputes Debt and Contractual Disputes Federal Jurisdiction
McNamara	Mark	markmcnamara@vicbar.com.au	0411 116 122	Melbourne Barwon		Property Disputes Federal Jurisdiction Debt and Contractual Disputes Damages and Negligence

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McRae-Anderson	Anna	anna@mcr-ae-andersonmediation.com.au	0408 490 960	All		Property Disputes Debt and Contractual Disputes Damages and Negligence
Middleton	Alan	amiddleton@vicbar.com.au	03 9225 7555	Melbourne		Employment and WorkCover Damages and Negligence
Mitchell	Michael	michael@mitchellmediation.com.au	0447 710 062	All		Employment and WorkCover Federal Jurisdiction Vehicle Disputes
Moffatt	Garry	garrymoffatt@vicbar.com.au	0422 817 776	All		Debt and Contractual Disputes
Moore	Russell	rmoore@vicbar.com.au	03 9225 8458			
Morris	Scott	scottmorris@vicbar.com.au	03 9225 6777	Melbourne		Debt and Contractual Disputes Federal Jurisdiction Vehicle Disputes
Müller	Roland	rolandm@pcllawyers.com.au	0409 939 069	Melbourne	Swiss	Federal Jurisdiction Employment and WorkCover Damages and Negligence
N						
Nolan, KC	Anthony	anolan@vicbar.com.au	03 9225 7132			
O						
O'Brien	Angela	aob@vicbar.com.au	0409 385 746			
O'Donnell	Christopher	christopher.odonnell@vicbar.com.au	0448 392 061			
P						
Papakonstantinou	Helen	helen@hpmconsulting.com.au	0408 899 722	Melbourne		Property Disputes Debt and Contractual Disputes Federal Jurisdiction Vehicle Disputes

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Paterson	James	jpaterson@vicbar.com.au	0412 586 056	Melbourne Barwon South West Gippsland Hume		Property Disputes Debt and Contractual Disputes Damages and Negligence Federal Jurisdiction Vehicle Disputes
Pauline	Glen	glen.pauline@vicbar.com.au	0411 707 487	Melbourne		Debt and Contractual Disputes Federal Jurisdiction Employment and WorkCover
Penberthy	Jane	jane@janepenberthy.com	0417 341 958	All		Debt and Contractual Disputes Property Disputes Federal Jurisdiction
Porritt	Sarah	sjporritt@vicbar.com.au	03 9225 8744			
Prendergast	Sam	sam.prendergast@vicbar.com.au	03 9225 6486	Melbourne Gippsland		Debt and Contractual Disputes Federal Jurisdiction
Pryor	William	will@williampryoradr.com.au	0447 738 810	All		Federal Jurisdiction Debt and Contractual Disputes Property Disputes
Q						
Quinn	Tamara	tquinn@vicbar.com.au	0403 432 741	Melbourne		Property Disputes Debt and Contractual Disputes Damages and Negligence
R						
Raby	Jill	jill@jillraby.com	0404 870 343			
Richards	Kate	kate@sherrichardslegal.com.au	0414 300 335	Melbourne		Property Disputes Federal Jurisdictions Debt and Contractual Disputes
Rome-Sievers	Carrie	romesievers@vicbar.com.au	0411 133 977	Melbourne Barwon Gippsland		Debt and Contractual Disputes Damages and Negligence Federal Jurisdiction
Rozenbes	Saul	sroz@optusnet.com.au	0412 518 292	Melbourne		Property Disputes Debt and Contractual Disputes

Surname	First name	Email	Phone	Region	Other languages	Preferred practices
Rundell	John	john@johnrundell.com	03 9660 5701	All		Employment and WorkCover Damages and Negligence Federal Jurisdiction
Ryan	Siobhan	sryan@vicbar.com.au	0418 349 948	All		Debt and Contractual Disputes Federal Jurisdiction
S						
Safe	Sharan	sharansafe@mcfarlanelegal.com.au	0409 425 855	All	Indonesian Punjabi	Federal Jurisdiction
Salpigidis	Constantine	csal@vicbar.com.au	03 9229 5017			
Saville	Temple	tsaville@vicbar.com.au	0407 544 322	All		Property Disputes Vehicle Disputes Federal Jurisdiction
Segal	Adam	adam.segal@vicbar.com.au	03 9225 8413	Melbourne		Debt and Contractual Disputes Federal Jurisdiction Property Disputes
Sevdalis	Mary	msevdalis@vicbar.com.au	03 9225 7333	All	Greek	Property Disputes Damages and Negligence Vehicle Disputes
Shi	Elizabeth	info@elizabethshi.com.au	0403 553 044	Melbourne	Mandarin Chinese	Debt and Contractual Disputes Federal Jurisdiction Damages and Negligence Employment and WorkCover Vehicle Disputes
Silver	Andrew	Andrew.silver@vicbar.com.au	03 9225 6370	Melbourne		Federal Jurisdiction Vehicle Disputes Property Disputes
Silver	Joel	jsilver@vicbar.com.au	03 9225 6604	Melbourne		Property Disputes Federal Jurisdiction

Surname	First name	Email	Phone	Region	Other languages	Preferred practices
Spijer	Daan	daan.spijer@gmail.com	0409 952 403	All	Dutch	Property Disputes Debt and Contractual Disputes Damages and Negligence Incorporated Associations
Spyridis	Priscilla	priscilla@spyridismediation.com.au	0448 998 051	All		Damages and Negligence Employment and WorkCover Property Disputes
Stark	William	williamstark@vicbar.com.au	0414 746 354	Melbourne		Property Disputes Federal Jurisdiction Debt and Contractual Disputes
Stavris	Jim	jimstavris@vicbar.com.au	03 9225 6319	All	Greek	Property Disputes Debt and Contractual Disputes Damages and Negligence
Stumbles	Rod	rod@stumbleslegal.com	0423 776 875	All		Debt and Contractual Disputes Damages and Negligence Federal Jurisdiction
Swart	Emma	eswart@vicbar.com.au	0411 239 278			
Sweeney	Michael	msweeney@vicbar.com.au	0409 819 373			
Sykes	Andrew	sykes@vicbar.com.au	03 9225 6410	Melbourne		Property Disputes Debt and Contractual Disputes Federal Jurisdiction
Sylvan	Lisa	lisa@engagemediation.com.au	0427 950 497	All		Debt and Contractual Disputes Federal Jurisdiction Employment and WorkCover Damages and Negligence Vehicle Disputes
T						
Tadros	Evelyn	etadros@vicbar.com.au	0402 137 182			

Surname	First name	Email	Phone	Region	Other languages	Preferred practices
Thomas	Shane	shane.thomas@vicbar.com.au	0409 860 860	All		Property Disputes Federal Jurisdiction Debt and Contractual Disputes Damages and Negligence Vehicle Disputes Incorporated Associations
Thyer	David	djthyer@bigpond.com	03 9899 4272	Melbourne		Debt and Contractual Disputes Damages and Negligence
Tiernan	Eliza	eliza.tiernan@vicbar.com.au	0402 904 242	Melbourne		
U						
Umbers	Alison	umbers@vicbar.com.au	03 9225 6985	All		Vehicle Disputes Damages and Negligence Federal Jurisdictions
W						
Ward	Glen	gward22@gmail.com	0408 127 167	Melbourne Gippsland		Debt and Contractual Disputes Damages and Negligence
Waters	Mark	mwaters@cielegal.com.au	0419 517 565	Melbourne Hume		Property Disputes Debt and Contractual Disputes Employment and Workcover
Wells	Michael	betterseparations@gmail.com	03 9421 2967			
Wendlandt	Sandra	sandraw@vicbar.com.au	0487 869 991	All		Property Disputes Debt and Contractual Disputes Employment and Workcover
Whelen	Jeremy	jwhelen@vicbar.com.au	0438 195 878	Melbourne		Debt and Contractual Disputes Damages and Negligence Federal Jurisdiction
White	Steve	wcl@computerlaw.com.au	03 9629 3709	Melbourne Gippsland		Debt and Contractual Disputes Damages and Negligence
Whitehead	Tim	admin@resolutionlegal.melbourne	0417 017 053	All		Debt and Contractual Disputes Property Disputes

Surname	First name	Email	Phone	Region	Other languages	Preferred practices
Wilkening-Le Brun	Marie	mwlb@vicbar.com.au	0405 985 976	Melbourne	French German	Property Disputes Debt and Contractual Disputes Damages and Negligence
Wilson	Peter	pwilson@nevetts.com.au	03 5331 4444	Grampians		Property Disputes Debt and Contractual Disputes Employment and WorkCover
Woolley	Alexander ('Sandy')	sandy@spectrumlawandmediations.com.au	0401 988 495	All		Property Disputes Debt and Contractual Disputes Federal Jurisdiction
Z						
Zelig	Michelle	michelle@mszmediation.com.au	0413 332 612	Melbourne Barwon Grampians		Property Disputes Federal Jurisdiction Debt and Contractual Disputes
Zhu	Jing	jing.zhu@vicbar.com.au	03 9225 7217	All	Mandarin (Shanghai dialect)	Property Disputes Employment and WorkCover Vehicle Disputes